



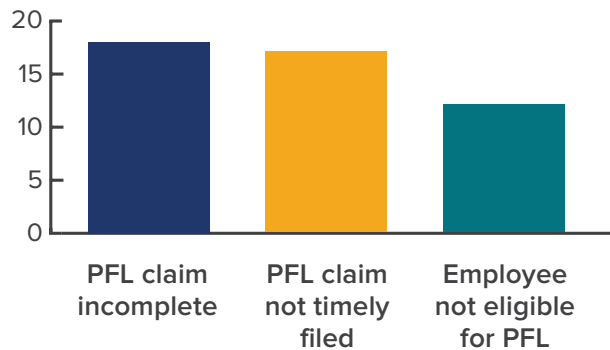
# NYS Paid Family Leave Arbitration 2021 Q2 Report

Review of denials and other claim-related Paid Family Leave (PFL) disputes are handled by NAM (National Arbitration and Mediation). This snapshot summarizes data and decision notes for the second quarter of 2021 (April 1, 2021 through June 30, 2021).

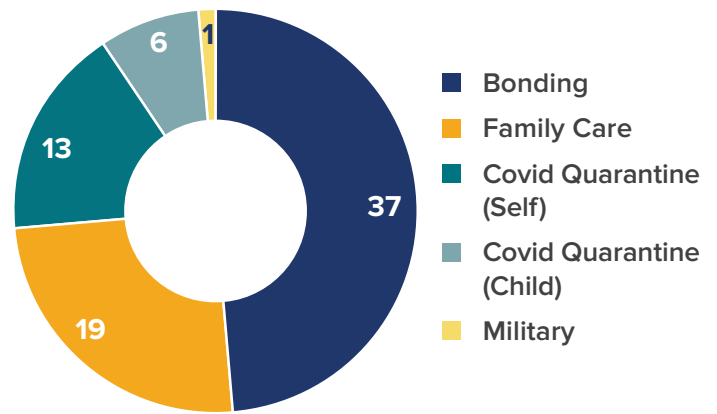
## KEY DATA POINTS

- 76 requests for arbitration
- 29 cases closed; 33 cases pending; 14 cases withdrawn
- 48.7% of requests related to bonding leave
- 23.7% of disputes on PFL claim incomplete

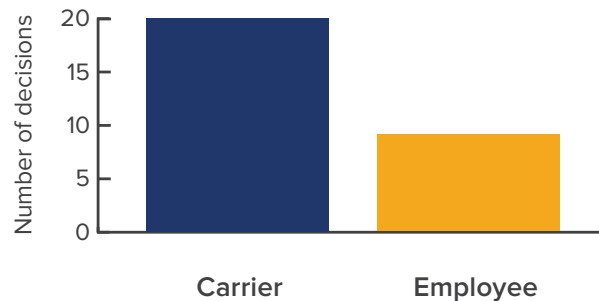
## TOP THREE REASONS FOR DISPUTE



## NUMBER OF DISPUTES BY TYPE OF PFL CLAIM



## DECISIONS IN FAVOR OF



## DECISION NOTES

- Employees become eligible for PFL benefits after 26 consecutive weeks of employment if they work a regular schedule of 20 or more hours per week, or after working 175 days, if they work a regular schedule of fewer than 20 hours per week.
- When a request for PFL is submitted more than 30 days after the first day of leave, no benefits are required to be paid for any period more than two weeks prior to the date on which the request is received.
- For purposes of family care leave, “family member” includes a spouse, domestic partner, child, stepchild, parent, stepparent, parent-in-law, grandparent, and grandchild.