



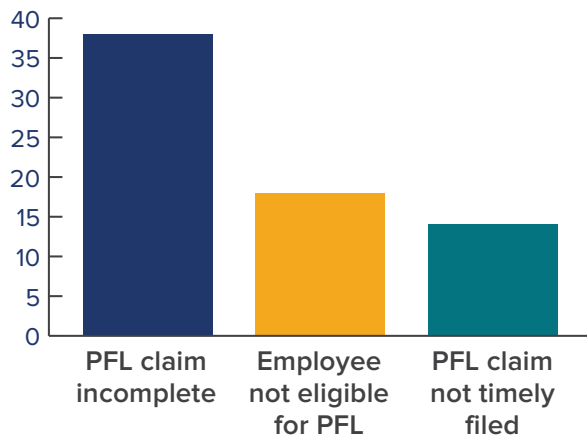
# NYS Paid Family Leave Arbitration 2022 Q2 Report

Review of denials and other claim-related Paid Family Leave (PFL) disputes are handled by NAM (National Arbitration and Mediation). This snapshot summarizes data and decision notes for the second quarter of 2022 (April 1, 2022 through June 30, 2022).

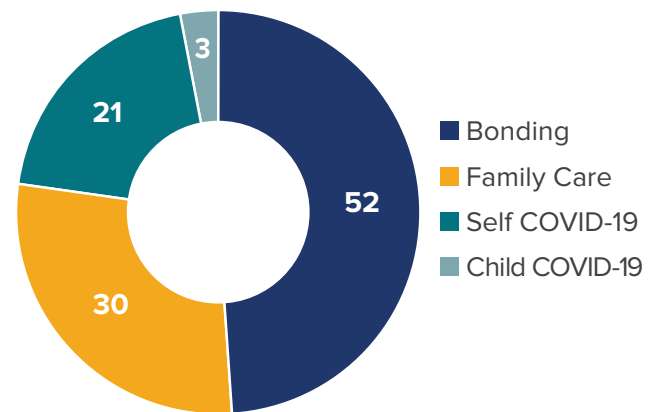
## KEY DATA POINTS

- 106 requests for arbitration
- 36 cases closed; 51 cases pending; 19 cases withdrawn
- 49% of requests related to bonding leave
- 35.8% of disputes on PFL claim incomplete

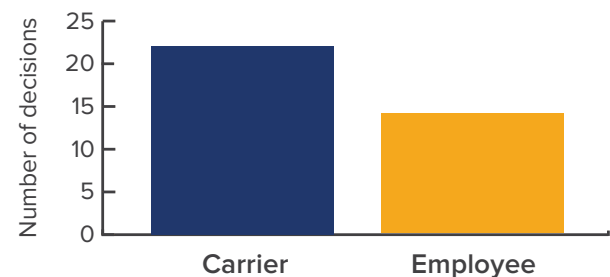
## TOP THREE REASONS FOR DISPUTE



## NUMBER OF DISPUTES BY TYPE OF PFL CLAIM



## DECISIONS IN FAVOR OF



## DECISION NOTES

- For a COVID-19 quarantine leave claim, you must submit proof indicating you or your minor dependent child is under a mandatory or precautionary order of quarantine or isolation. Additional proof of a positive lab test is not required.
- An employee must be in employment at the time they take PFL.
- When an employee has multiple employers, eligibility for PFL is calculated separately per covered employer.