## Employee Notice of Paid Family Leave Sibling Care for 2023



## Coming Soon! Paid Family Leave Enhancement: Sibling Care

Starting \_\_\_\_\_\_, \_\_\_\_\_ employees will be able to take New York State Paid Family Leave to care for a sibling with a serious health condition. This adds to the list of family members for whom you can already take Paid Family Leave to care for in times of need.

FAMILY MEMBERS YOU CAN CARE FOR:
Spouse/domestic partner
Child/stepchild
Parent/stepparent/parent-in-law
Grandparent
Grandchild
Sibling (Starting in)

CARE CAN INCLUDE PROVIDING:
Necessary physical care
Emotional support
Visitation
Assistance in treatment
Transportation
Help arranging for a change in care
Assistance with essential daily activities
Personal attendant services

Your family member can live outside of New York State and even outside of the country, as long as you are in close and continuing proximity to them during the Paid Family Leave period when you are providing care.

For more information on NYS Paid Family Leave, including downloadable fact sheets and request forms, visit **PaidFamilyLeave.ny.gov**.

For more information, visit PaidFamilyLeave.ny.gov or call the Paid Family Leave Helpline for assistance at (844) 337-6303.